

ANNUAL REPORT

20

21

ACKNOWLEDGEMENT OF THE TERRITORIES

Halton, as we know it today, is rich in the history and modern traditions of many First Nations and the Métis. From the lands of the Anishinabe to the Attawandaron, the Haudenosaunee, and the Métis, these lands surrounding the Great Lakes are steeped in Indigenous history. We acknowledge and thank the Mississaugas of the Credit First Nation for being stewards of the traditional territory upon which this research and programming took place. We are in solidarity with our Indigenous brothers and sisters to honour and respect the four directions, lands, waters, plants, animals and ancestors that walked before us, and all of the wonderful elements of creation that exist.



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How many families did we serve?

23 Stabilizing First Halton & Homeward Bound Halton
 7 Homeward Bound Halton Youth
 4 Step Forward
 24 Outreach & Life Skills Clients
 4 Transitional Youth



How many academic graduates?

2 participants graduated from their post-secondary program

How Many participants were onboarded into programming with Home Suite Hope?

22 NEW Families and Individuals were served through HSH Programming:

3 Families (Stabilizing First Halton/HBH)
 3 Families (HBHY)
 12 Outreach Clients
 4 Transitional Youth



How many participants completed the Homeward Bound Halton program?

4 participants completed the HBH Program. Of these participants:

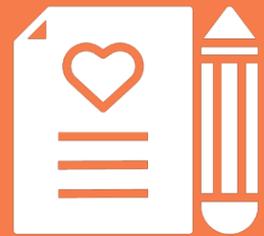
100% of these participants exited with employment
 100% are working in their field of education
 75% of these participants exited with full-time employment
 \$35,933 is the average starting full-time annual salary
 25% are able to hand market rent independently
 75% are able to handle market rent with reduced social assistance



How many participants began their academic journey?

9 participants completed Academic Upgrading
 10 participants started their first year of post-secondary school
 2 participants started their second year of post-secondary school





LETTER FROM OUR EXECUTIVE DIRECTOR

For those of you who have read my past annual reports, you will know that I have taken to thematizing each year. In 2018 I referred to it as the year of 'transition and renewal,' 2019 was 'renewed and focused' and 2020 was the year of the 'constant pivot.' The ongoing pandemic throughout 2020, 2021 and now into 2022 has continued to test our communities—the individuals who live in them, the different levels of office that govern, the schools that educate, the businesses that service, and the not-for-profits that continue to wrap their arms around our most vulnerable members. Home Suite Hope's ability to navigate all these elements of our community is what stands out the most for me as I reflect on 2021. For Home Suite Hope, 2021 was the year of 'strong, steady and strategizing.' We recognized that our supporters, community collaborations and innovative approaches to problem solving had allowed the organization not only to weather the storm that has been COVID but to thrive. As a result, we embarked on strategic planning for the next five years of the organizations' health and I am thrilled to report that we have surpassed all of our year one goals.

Home Suite Hope took our commitment to marginalized populations a step further this year as the participants, staff, and Board of Directors all continued our commitment to equity, diversity, and inclusivity (EDI). Our lone parents participated in a series of gender, sexuality and anti-racism workshops, and our staff and Board participated in training to help build cultural competencies to create more inclusive and anti-racist practices and spaces. As a result, although the participants and staff are diverse, HSH recognized many shortcomings in our approach to inclusivity and continues to work on improvement. Our first steps have been to ensure we properly acknowledge the land that we sit on, actively seek courses and workshops to further our knowledge and understanding of our diverse population, explicitly include all religious holidays into our programming and to actively diversify our Board of Directors.

Collaboration and innovation are paramount to the success of a not-for-profit in this rapidly changing world. The pandemic required us all to find new ways to ensure our participants stayed safe, while also receiving important programming and services. Home Suite Hope worked with community organizations such as Food for Life to improve access to food and food literacy for our clients. We won a Halton Region Community Investment Fund grant to support a collaboration between Bridging the Gap and Shifra Homes in supporting young parents in a transitional phase of stabilization between our organizations. In addition, we formed a partnership with the Financial Empowerment and Problem-Solving table of the United Way Halton Hamilton to co-build financial literacy life-skills training for marginalized populations. In my role as Professor of Sociology at Sheridan College, my research team won a NSERC-SSHRC Community College Social Innovation Fund grant of just over \$350,000 to build a collaborative, applied, EDI and client informed virtual life skills curriculum. The life skills Learning Management System and curriculum will be shared with all partners which include 15 local not-for-profits, and the Halton Region and the Oakville Community Foundation.

Local business, Miix Analytics, partnered with Home Suite Hope to help us better understand our impact and audience. As a result, we embarked on a strengthened communications strategy, which included rebranding our newsletter and social media channels. We also partnered with Sharp Storytelling once again to help bring voice to the different elements of programming and our lack of affordable housing options in a series of short commercials. We also received our largest ever one-time corporate donation of \$105,000 from BLT Construction's Building Blocks of Hope campaign to help end homelessness. Empty Bowls at Home was successful for the second year in a row bringing just over \$79,000 in ticket sales, donations and sponsorships. We are so grateful to our community who continued to support the virtual event while we all excitedly wait for a return to our in person Empty Bowls!

Our **Partners in Change** campaign continued to build momentum attracting new donors who sponsored families by filling the annual gap of \$9,534 in funding to provide full wraparound services. Our volunteer pool continued to grow as more corporations came forward to give back. Partnering with Kits for a Cause, corporations such as Ian Martin Group and Sagen filled backpacks with much needed supplies for our families and joined other groups in volunteering at our local community garden, Blueberry Fields. Our mentorship program with Sheridan College expanded so that every parent in our Homeward Bound Halton and Homeward Bound Halton Youth program have a successful female employee as their volunteer mentor. The Industry Council also expanded, bringing in members representing new sectors for Home Suite Hope.

Moving to an online format for almost all services, including post-secondary school, while simultaneously home schooling their own children for great portions of the past year remained challenging for our participants. However, we are ecstatic to note that in 2021, four graduated from our programming employed, two graduated from college, nine completed academic upgrading, 10 began their first year of post-secondary and three entered their second year. In total, Home Suite Hope served 34 families, six of whom came into programming in 2021. In addition, we found innovative ways to bring in more student interns and job placements over the year. We were able to serve as a Social Work and Social Service Worker placement for four students, hired two students through the Canada Summer Student Jobs grant, and offered internships for a team of student animators, illustrators, and photographers.

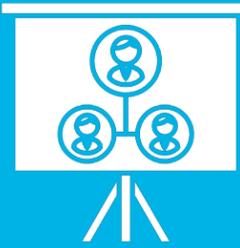


The staff said goodbye to Trina Roiballove, who left to pursue a new opportunity. We welcomed back Sarah Gillen, this time in the new role of Program Coordinator. We would like to extend a heartfelt thank you to Barrie Carlyle who spent his entire tenure as Board Chair during a global pandemic which challenged the organization in ways never before experienced. His willingness to lead the Board in what has been a series of continual pivots, and towards a much clearer equity, diversity and inclusion approach has made such a positive impact on the organization. The staff at Home Suite Hope has also felt especially supported by Barrie as the head of the Human Resource Board Committee.

Our five-year strategic plan includes growth in the number of people served, number of government, not for profit and corporate partnerships, and continued stability in finances—all goals we achieved in 2021 with the support of our community. In 2022, we will continue our plans for growth in all the aforementioned areas while simultaneously working in collaboration with our community to increase the stock of affordable and accessible

housing in Halton region. Halton remains one of the most unaffordable housing markets in Ontario resulting in some participants struggling to maintain market rent despite completing their postsecondary education and obtaining full-time employment. Our graduates can no longer upsize their housing once they complete our program, which in turn no longer opens more affordable housing options for incoming participants. This has the potential to result in more and longer bouts of homelessness amongst our marginalized population, in addition to increased reliance on social assistance to help bridge the gap. This is a community issue that will require innovation and collaboration to tackle. Home Suite Hope is up for the challenge in 2022!

Sara Cumming, PhD.
Executive Director



ABOUT OUR PROGRAMS

In 2021, Home Suite Hope experienced our largest intake to date. Despite the ongoing challenges of online learning, the vast majority of our participants flourished in programming. We had three early exits, one of which was due to an inability to complete programming.

Throughout 2021 we ran six programs.

Stabilizing First Halton: a 1-year stabilizing program to prepare participants to pursue a pathway towards employment, education, and/or training. Includes: life skills training, intensive case management, goal-oriented service plans, a housing rental subsidy, and wrap-around supports and referrals.

Homeward Bound Halton (HBH): an up to 3-year program obtainable after completing Stabilizing First Halton, that includes a housing rental subsidy, life skills training, college tuition, books, professional development, mentorship and employment support. The HBH program sees education as a pathway to gainful employment, and seeks to support participants throughout their academic journey and in finding full-time employment.

Eight participants began their post-secondary journey, entering their first year of college. In this cohort, Home Suite Hope had our first ever students to enter the IT field for their choice of career, with one participant entering the Software Engineering program and three participants entering the Computer Programmer program. Every year, participants are encouraged to explore the different areas of study on HSH's approved course list, which includes programs in Business, IT, Trades, Administration, and Engineering.

Homeward Bound Halton Youth (Pilot): an up to 4-year program designed to help young parents (ages 17 to 24) finish their secondary school, attend post-secondary, learn life skills, access mentorship and employment support. Participants are also

provided with intensive case management, goal-oriented service plans, a housing rental subsidy, and wraparound supports and referrals.

The 2021 cohort included Home Suite Hope's first parent that identified as non-binary. Inclusivity workshops were held with staff and participants to open the discussion on gender and to ensure that Home Suite Hope continued to encompass an open, safe community for all.

Step Forward Halton: 2-year program that provides individuals housed through the Rapid Housing Initiative with intensive case management, life skill programming, community connections, and goal-oriented service plans to maintain housing and increase one's quality of life and community engagement.

Did you know that the Step Forward Halton program was developed in partnership with the Halton Region as a response to the COVID-19 pandemic? Home Suite Hope opened its doors to participants to help provide additional support to ensure participants maintained their housing.

Life Skills Workshops: monthly group workshops that cover important Life Skills such as budgeting,

healthy eating, conflict resolution and more. Life Skills programming is open to HSH participants, as well as outside community members seeking to grow in life skills.

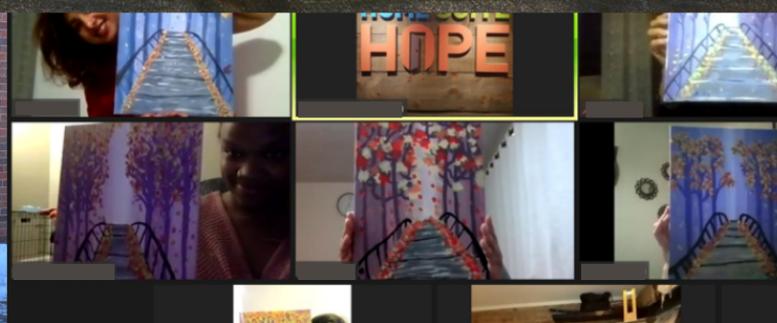
Did you know that Home Suite Hope also has an online Learning Management System that offers participants the opportunity to have an individualized, self-paced life skills program that can be accessed online? More than 35 professional facilitators and community members have contributed to creating video modules and materials that cover a range of life skills topics. Home Suite Hope is always looking to create more modules!

One-on-One Life Skills Training: individualized Life Skills Training with a Community Outreach Worker that covers topics such as managing bills, organization, and identification.

Budgeting and Money Management was identified as the most required support needed by one-on-one outreach clients despite the wide range of ages, income sources, employment status and budgeting styles.



BUILDING COMMUNITY



Virtual Socials

While participants couldn't join in person, Home Suite Hope hosted a wide range of online, virtual socials to connect, share, increase participant mental health and well-being, practice self-care and have fun. Each social had a theme, including Dance Nation, Door Decorating, Yoga, and live painting and cooking parties. HSH looks forward to hosting socials in-person in the near future.

Mentor Pizza Social

Case Manager Nikkian Hanson organized and hosted Home Suite Hope's largest virtual social to date for 38 HSH participants and their Sheridan College and Community Mentors. Calvin Keigher, formerly an Executive Chef at Sheridan College, and his sous chef Matt Nishimura from Your Mortgage Chef led a live pizza cooking class, filled with comedy, great energy and cooking tips. The group cooked up beautiful pizzas and created memories with their peers and community to last a life time!

Hope 4 Holidays

HSH was humbled by the amount of community support provided to each of our families throughout its annual Hope 4 Holidays campaign.

Long-time and new donors stepped up to sponsor families by shopping to fill family members' wish lists. Employees at Scotia Wealth Management/ ScotiaMcLeod, a division of Scotia Capital Inc. – The Jamison Group, then did double-duty collecting the gifts that were dropped off and whisking them away for wrapping and labelling before returning them in time for holiday distribution. Home Suite Hope is proud to say its annual Hope 4 Holidays campaign successfully served approximately 30 families.

An anonymous donor – a long-time supporter of HSH – not only delivered a \$20,000 donation to help cover administrative and infrastructure costs at HSH, but also supported the provision of a holiday dinner for each HSH participant and their family during the Hope 4 Holidays campaign.

Others donated gift cards, household and personal hygiene items. Many others helped by donating to #GivingTuesday and through CanadaHelps.

Blueberry Fields

Home Suite Hope's Community Garden, Blueberry

Fields, had another successful season in partnership with the Upper Oakville Shopping Centre, garden manager Ken Stockstill and volunteer coordinator Ruth Borst.

While the HSH team dug in at the garden, established in 2016, most of the heavy lifting, from planting to harvesting, was done by volunteers – individuals from the community and corporate groups that included those from Ian Martin Group and Sagen Canada.

Produce from the garden was distributed to people in need, including HSH families through Kerr Street Mission.

Food Literacy, in partnership with Food for Life

In partnership with Food for Life, Homeward Bound Halton Youth participants completed monthly food literacy workshops, where they discussed a variety of topics such as meal prepping, grocery shopping on a budget, kitchen safety, and knife skills. The workshops also included live demonstrations in which participants followed along with Chef Ken to cook delicious and nutritious meals with food supplied by Food for Life. The youth enjoyed the workshops and the additional food supports helped combat any food insecurities they may have been experiencing.

Social Media Help and Strategies

The team at Miix Analytics assisted HSH in doing an audit of HSH social media with a view to improving its strategies. They donated \$10,000 of their small business analytics and guided the HSH team in ways to implement the new strategy.

HSH Blog Posts

HSH's blog "There's no place like ... Home Suite Hope" was filled up this year with content that addressed numerous topics over the year. The blog shined a spotlight on social issues, staff achievements and highlights, participant successes and challenges, community development and events at HSH, major donors like Ann and Glen Herring, who as a former Board Member and Board chair and renewed their family's annual funding commitment to HSH, and so much more!

Sheridan Students Photoshoot

Home Suite Hope and Sheridan College team up in many ways.

Sheridan supports HSH's Homeward Bound Halton single parents with accessing bursaries to help offset post-secondary costs, Sheridan academics and staff serve as mentors to the Homeward Bound Halton participants and last summer, students in Sheridan's Honours Bachelor of Photography program were not only immersed in an industry-focused professional photography program but loaned their talents to Home Suite Hope.

They shared their learning and skills by helping HSH develop a photo library, including capturing photos of our families and key partners. HSH now has the photos available for its communications efforts.

William G. Davis Scholarship, awarded by FCT

FCT awarded its William G. Davis Scholarship to Kyjuana Marksman, daughter of HSH participant Monell Marksman, during a scholarship ceremony attended by FCT and HSH officials along with Kyjuana and Monell.

Kyjuana, who speaks four languages, including French, Spanish and Korean, has a keen interest in law, both Canadian and international, and a history of community involvement and leadership at school and in her church. Before she starts her law journey in Western University's political science program, she still has another year of high school ahead, a deliberate feature of the scholarship.

Summer Survival Kit

Ian Martin Group employees teamed up with Kits for a Cause to supply all HSH participants and their families with Summer Survival Kits.

Carryall bags good for the beach or a family outing were packed and then delivered by Ian Martin Group employees for a B-Corp Day. Participants received items such as water bottles, sunscreen, lotions, games, puzzles, among many other items guaranteed to make summer holiday outings a success.

Back-to-School Backpacks

Thanks to Sagen Canada, in conjunction with Kits for a Cause, HSH single parents and their children received backpacks filled with school supplies for their return to classes in the fall. The backpacks were stocked by Sagen employees and delivered to families.

Back-to-School Shopping Day

HSH and Safetynet Children and Youth Charities teamed up for a Back-to-School Shopping Day for HSH participants and their families just ahead of students returning to in-person learning last fall. Participants visited the Safetynet store and warehouse to pick out essential items that ranged from children's clothing and shoes to household items and furniture, to accessories.

BLT Construction Services

Early in 2021, HSH received a \$105,000 donation from BLT Construction Services as part of BLT's Building Blocks of Hope pandemic relief fundraising campaign. The donation was formally made at Joseph Brant Hospital in Burlington, where BLT had constructed a COVID-19 field hospital. The company donated funds back into communities to fight homelessness in the communities in which it built pandemic field hospitals.

Partners in Change

Through the Partners in Change campaign, HSH asks community members to step up to fill the \$9,534 annual funding gap in the approximate \$48,075 per family annual cost of HSH's four-year Homeward Bound Halton program.

Retired Chartered Professional Accountant (CPA) Mark McLaughlin invested some of his 'retirement spending money' to becoming a Partner in Change. Ian Martin Group, in addition to volunteering in other capacities, also stepped up to become a new Partner in Change at HSH. Not only did these Partners in Change help with the funding gap, but they supported two participants in their efforts of professional development and employment searching. So amazing!

Sharing Wealth

The ScotiaMcLeod Charitable Foundation, sees its employees donate money and then each year, employees who volunteer with various charities apply to win grants for the charities with which they are involved. The applications are vetted by their peers and those selected can invest their award in the charity with which they volunteer.

Oakville's Natalie Jamison, a former HSH board member, invested her \$13,000 win of the 2021 Share the Wealth Award in HSH. Natalie is Associate Director, Wealth Management/Wealth Advisor at Scotia Wealth Management/ScotiaMcLeod, a division of Scotia Capital Inc. – The Jamison Group.





SCHOOL GRADUATES & SUCCESS STORIES

Home Suite Hope has the privilege of working with hardworking, determined single parents and witnessing their journey to self-sufficiency. Each milestone, big or small, is a moment for celebration and excitement. We could not be more proud and happier for the success of our participants.

Asha

Asha is a Homeward Bound Halton graduate and member of HSH's Alumni Committee. She graduated from the Office Administration Diploma program, specializing in Health Services.

Upon completing her HSH programming, she secured full-time employment and increased her salary within six months of employment.

Now, as a graduate and employed individual, Asha is engaged in her community and ready to pave the way forward. She hopes to be able to give back not to just HSH, but also to the community that has supported her through her journey.

Robina

Robina began her journey with HSH in the summer of 2019 in the Homeward Bound Halton program.

She attended Sheridan College and graduated from the Business Accounting Diploma program. After four months of an intensive search for employment and interview preparation, Robina secured full-time employment.

Robina and her family are excited for the next chapter of her life and the opportunity to build a long-term career with her current employer.

Sasha

Sasha Hanson is a graduate of Sheridan College's Community and Justice Services Program with Honours.

Sasha is currently working as a frontline social service worker and is excited about the work she gets to do with the community.

While her employment and career involve community work, she doesn't stop there and also volunteers within her community. This includes being not only the first HBH graduate to sit on the HSH Board of Directors but a representative and advocate for single parents and lived experience.

Jasmine

Jasmine graduated from the Electrical Engineering program at Sheridan College.

COVID-19 restrictions had made securing work opportunities more challenging as many companies were looking for experienced workers and not taking on new apprentices. With the support of her Sheridan College mentor and HSH industry council, she secured a paid electrical apprenticeship job and transitioned into full-time employment in her desired field.

Jasmine says, "Everything happens for a reason and, [I am] now one step closer to becoming a licensed electrician."

Taylor

Taylor is a graduate of the Electromechanical Engineering Program at Sheridan College. She is Home Suite Hope's first graduate from the

Homeward Bound Halton's Jill of all Trades program! Since completing the program with HSH, Taylor has increased her salary in one year and was promoted to Lead Electromechanical Assembler in early 2021. In December of 2021, Taylor continued to grow and is now holding a management position!

Taylor shared, "I am so proud of how far I've come, with the help of the organization!"

Candice

Candice is a graduate of Homeward Bound Halton and completed the Paralegal Program at Sheridan College.

Shortly after graduating from Sheridan, she began studying to complete the Paralegal Licensing exam and passed! Candice continues to work towards growing in her Paralegal career while also staying active in her community and the HSH community.





OUR FINANCES

Home Suite Hope had another good year financially in 2021. We secured our largest corporate donation ever of \$105,000 from BLT Construction. It is important for HSH to continue to secure donations from corporations and individuals so that we are not as reliant upon grants. Having a more reliant income stream enables us to assist more families end the cycle of poverty.

Our revenues were up by almost 8% which was mainly due to an increase in grants from our partners at Halton Region, the Oakville Community Foundation and the Ontario Trillium Foundation. Our expenses increased by just over 19% due mainly to our participant support, wages and office as we increased the families we assisted and increased the number of programs in 2021. HSH continues to ensure that our employees are paid competitively and in 2022 will be implementing a group RRSP plan for employees. Home Suite Hope will be building on our success in the past few years to continue implementing our strategic plan with an emphasis on housing.

Balance Sheet

	2021	2020
ASSETS		
Current assets		
Cash	220,202	324,010
Short-term investments	185,060	250,000
Accounts receivable	6,561	6,108
Other current assets	5,677	2,794
	<u>417,500</u>	<u>582,912</u>
Oakville Community Foundation Funds	436,061	401,495
Long-term investments	275,000	-
Fixed assets	20,437	15,977
Total assets	<u>1,148,998</u>	<u>1,000,384</u>
LIABILITIES & EQUITY		
Liabilities		
Current liabilities		
Accounts payable & accruals	26,773	17,937
Deferred revenue	119,564	82,409
Total liabilities	<u>146,337</u>	<u>100,346</u>
Equity		
Internally restricted	904,059	789,000
Invested in property, plant and equipment	20,437	15,977
Unrestricted	78,165	95,061
Total equity	<u>1,002,661</u>	<u>900,038</u>
Total liabilities & equity	<u>1,148,998</u>	<u>1,000,384</u>

Statement of Operations

	2021	2020
INCOME		
Grants	661,409	502,723
Donations	226,938	282,280
Sponsorship	33,806	32,500
Fundraising	44,549	20,643
Other	50,462	104,752
Total income	<u>1,017,164</u>	<u>942,898</u>
EXPENSES		
Fundraising	36,475	10,177
Wages and benefits	142,233	147,954
Office and general	67,681	74,074
Non recoverable sales tax	5,103	4,319
Insurance	4,500	1,277
Participant support	584,358	461,361
Professional fees	39,649	43,265
Volunteer program	21,466	12,930
Amortization	13,076	10,581
Total expenses	<u>914,541</u>	<u>765,938</u>
Net income	<u>102,623</u>	<u>176,960</u>



**To reduce our environmental footprint and paper consumption, we have made our audited financial statements available on our website.*



THANK YOU TO OUR DONORS

THANK YOU!

Thank you to all our donors, friends, ambassadors and networks that have given so generously this past fiscal year. Your continual commitment to our participants and their families through donations, grants, in-kind support and fundraisers such as Empty Bowls support our families in changing their trajectories from homelessness to self-sufficiency. Every participant who comes to Home Suite Hope works hard to disrupt cycles of poverty, a quest that is only made possible through your generosity.

OUR PARTNERS:

OUR 50K DONORS:

OUR 20K DONORS:

OUR 10K DONORS:



In Kind Donors

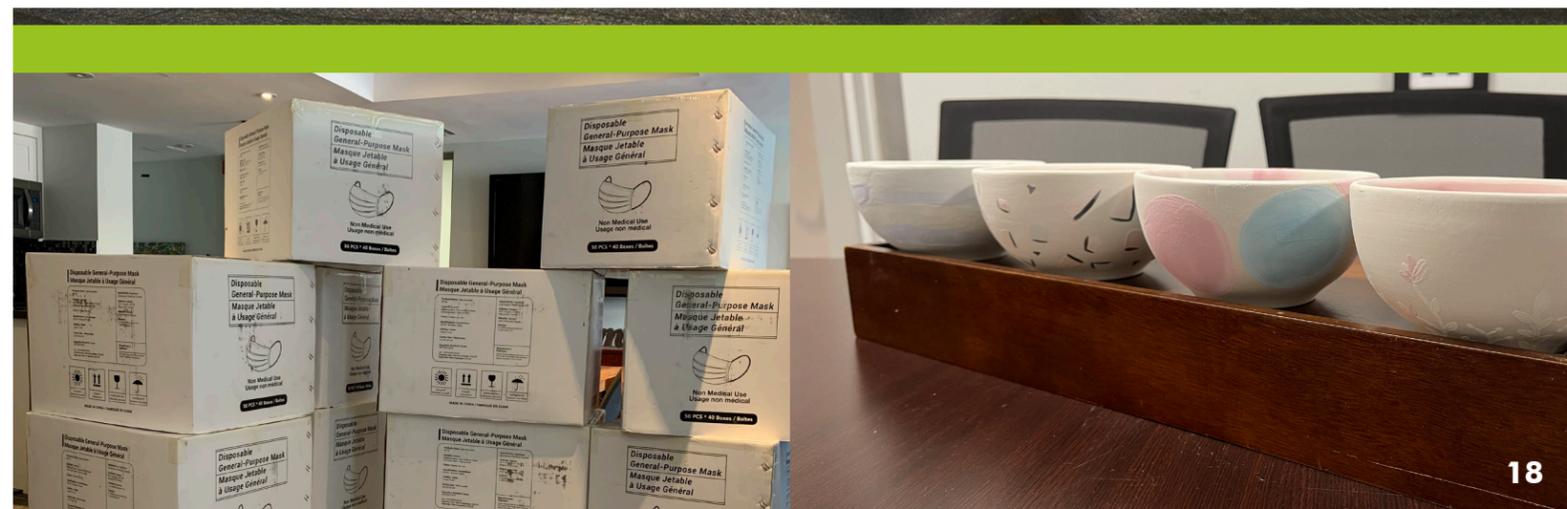
Appleby College, Students
 Arcena, Kristen & Patrick
 Azcona, Carolina
 Baillie, Kendra & Jim
 Baxter, Ben and Carole
 Bean, Stacey & Family
 Bennett, Allison
 Braam's Custom Cabinets, Amy Barnett
 Burloak Theatre, Karen Didow
 Campbell, Kaitlyn
 Carey, Susan
 Chambers, Jennifer & Family
 Clarity Recruitment, Michelle Edwards-Boldt
 Clorox Company, Lindsay Barry and Jaime Ginter
 Coote, Adrian and Mary Family Trust, a fund held at the Oakville Community Foundation
 Coutinho, Karla & Family
 Cycling Chicks, Linda Festing-Smith
 DC Restoration, Kerri Gair
 DetailGuys.ca
 Doma, Mari-Rae Donato Realty
 Engel & Völkers Oakville, Peter Kolisnyk
 F45 Training Glen Abbey Oakville, Steve Gracey
 Food for Life
 Fournier, France
 Fudge, Kate & Family
 Fuller, Joanne
 Greater Toronto Apartment Association
 Grimmer, Holly & Family
 Halton Shoebox Project, Stacey Sinclair
 Howard, Traci
 Hutchison, Lynda
 IODE Angela Bruce Chapter
 Ian Martin Group
 Lepage, Taylor
 McCamus, Carolyn & Family
 McCormick, Heather & Family
 McNeish, Nicola & Family
 Merhebi, Lynn
 Miix Analytics, Hilary Borndahl

Mitsubishi HC Capital Canada 's Community Action Committee, John Bozzo
 May Court Club of Oakville
 Oakville Crusaders Rugby
 Oakville Firefighters Association, Toy Drive
 Oakville Hornets, -11A Girls Team
 Oakville Lions Club
 Oakville Ogres Hockey Team
 Ontario REALTORS Care® Foundation
 Penalta Group
 Peters, Joanne
 Pointon, Rebecca & Family
 Pulis, Jessica
 Richardson, Blair & Sharon
 Richardson, Graham & Family
 St. Simon's Anglican Church, Janine Maxwell
 Sagen, Janine Fischer
 Schiavone Diamond Realty B
 Scotia Wealth Management| ScotiaMcLeod®, a division of Scotia Capital Inc.
 The Jamison Group, Natalie Jamison, Kevin Yung
 Sheridan College
 Shoppers Drug Mart
 SPIN/CO
 Sullivan, Shannon
 TWD Technologies, Sarah Evangeline
 The Sweetest Thing Bakery
 Thinkstream Inc., Lynn Petruskavich
 Tracey, Lisa
 Toronto Regional Real Estate Board (TRREB)
 United Way Halton & Hamilton
 Vx, Julliana
 Wagner, Oliver
 Wishlist/Southeast Oakville Moms
 Wolfe, Karen
 Women's Centre of Halton
 WoodGreen Foundation
 Wow, Rubi - Tara Jewellery
 Zonta Club of Oakville

Our Donors (\$500+ Gifts)

Barr, Mark & Vanessa
 Bello-Ayorinde, Burhana
 Bowick, Michael & Peters, Joanne
 Carlyle, Barrie & Anita
 Coote, Adrian and Mary Coote Family Trust, a fund held at the Oakville Community Foundation
 Cumming, Sara
 Ecclestone, Ted
 Findlay, John & Sabine
 Garland, Lisa
 Halford, Ian
 Hampton-Davis, Blake & Daniela
 Herring, Glen & Ann
 Horn, Samantha & Fraser
 Hughes, Joann
 Kodama, Tracy & Randy
 Kolisnyk, Peter
 Kutnjak, Bernadette
 Langford, Lari
 LeGrand, Neil
 Lester, Neil & Joanne
 Lewis, Eve & Peter
 Mackey, Anita & Shaen, Michael
 McLaughlin, Mark
 Richardson, Blair & Sharon

Richardson, Graham
 Sbardella, Mario
 Shaen, Michael
 Shorey, Roger & Margaret
 Somers, Lisa
 Walia, Amit
 Wallace, Terry
 Wingfelder, Sharon
 Young, Liz
 BLT Construction
 DC Restoration
 Detailguys.ca
 FCT
 Ian Martin Group
 Social Impact Hub
 River Dental
 Schiavone Diamond Team
 Temple Audio Design Inc.
 The Sullivan Team
 TruLocal
 Toronto Regional Real Estate Board (TRREB)
 Valet Marketing
 Whole Foods
 Zymewire





EMPTY BOWLS AT HOME 2021

In its 13th year, Empty Bowls has grown to become a gathering that our community knows and loves. We know how much our families and friends throughout the community anticipate attending this event every fall.

Every year, Halton comes together to support Home Suite Hope's Empty Bowls, presented by Taylor Virtual Experiences and Events. An annual fundraiser that brings the entire community around the table. With ticket sales

that provide you with delicious soups, bread, and desserts donated by local restaurants and businesses, each purchase shares the delectable tastes that Halton has to offer while supporting local charities making a great change in our communities.

*Back by popular demand, **Empty Bowls at Home 2021** took place on Sunday, October 17, 2021. We raised \$67,048.71*

Over 300 attendees received:



5 soups from local chefs



A wooden serving spoon



Bread for dipping



Delicious desserts



A ceramic bowl



ALL DELIVERED

Presenting (\$12,500)

THE
Taylor
GROUP

Gold (\$5K)



Sharon & Blair
Richardson



Waugh Family Foundation



Valet Marketing

Silver (\$2K)



truLOCAL
CONNECTING YOU TO THE SOURCE.



ENGEL & VÖLKERS®
PETER KOLISNYK

Bronze (\$1K)

SCHIAVONE
DIAMOND



In-Kind

ENGEL & VÖLKERS®
PETER KOLISNYK



Volunteer

Ian Martin Group
Scotia McLeod Wealth
Management
Mark McLaughlin
Sagen

Desserts

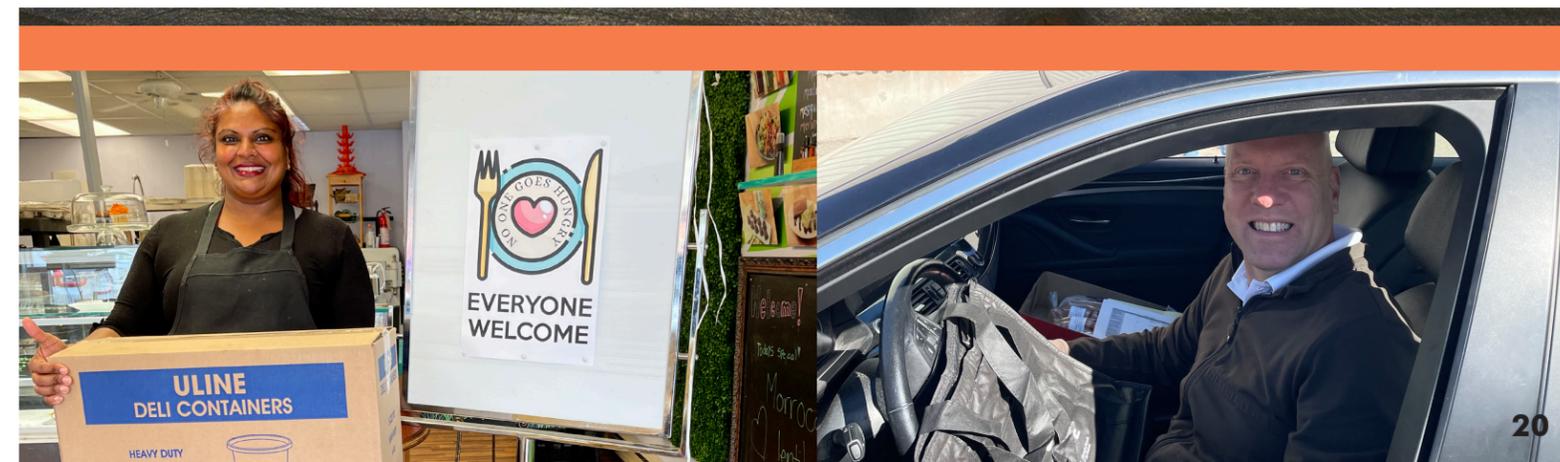
Fortino's Lakeshore
Farm Boy Bronte
Canadian Superstore
Metro Glen Abbey

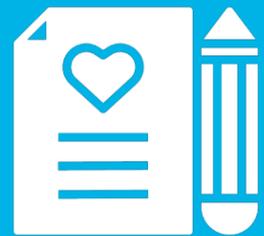
Soup Vendors

Longo's
Ritorno
No One Goes Hungry
The Green Eatery
Kerr Street Café
with COBS Bread
Lakeshore to dip!

Bowl Painting Parties

Crack Pot
Studio





MESSAGE FROM OUR BOARD CHAIR

To our Home Suite Hope Stakeholder community: As I sat down to write this review to the community, I reflected on the letter I wrote at this time last year. At that time, I highlighted the incredible work that our team, Board members, participants and the broader community had engaged in to help Home Suite Hope navigate its way through the unprecedented challenges of the COVID pandemic. As a result of the lessons learned, resilience and the commitment of all of our stakeholders, I am once again proud to report that 2021 was an impressive success for the entire organization.

The continued growth of the organization has allowed us to increase the number of parents and children that we serve across all of our programming. This year, 112 individuals including 50 children were served by Home Suite Hope. Twenty-two new families began their journey to break the cycle of poverty through HSH programming, and all of our Homeward Bound Halton participants exited that program with employment in their field of education. The incredible support we receive through our partnership with Sheridan College continues to be the foundation of many of the services we provide and the success our graduates have as they enter the next phase of their lives is a testament to the importance of that relationship.

Despite the continued toll that COVID has taken on families and the business community, the generosity demonstrated by our stakeholders was truly humbling and inspiring: Halton Region, the Oakville Community Foundation, United Way Halton Hamilton, Shifra Homes, Ian Martin Group and Sagen were incredible supporters of the work we do. On behalf of the entire Board, I offer our sincere gratitude to every person and organization that was able to make a contribution to Home Suite Hope in 2021.

As a Board, we have an obligation to reflect the incredible diversity of Halton region. I noted in last year's report that I had signed on to the 50-30 Challenge committing to gender parity and at least 30% of our Board members and senior management to come from historically under-represented groups. I am proud to say that we now have 64% women and 36% equity-deserving groups representation on our Board. This diversity has strengthened our Board and

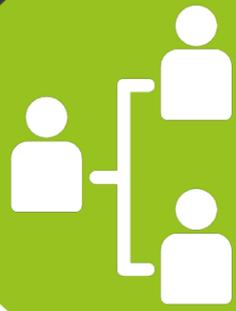
positions us for an even more exciting future. And while we will say goodbye to our long-time Board Treasurer, Lisa Garland, our Board Member, Navia Sharma, and our Secretary, Catherine Meagher, at this AGM, we have welcomed Ted Ecclestone, Troy McLean, and Kevin Farrell to our Board. We also wish to thank Sharon Richardson and Sasha Hansen for their contributions to the Board and the organization in 2021. While my term as Chair comes to a close at this meeting, I am honoured to continue to sit on the Board and support our new Chair France Fournier. France's deep connections to Halton and her profile as a community leader make her a tremendous choice to lead the Board for the next two years. I am also thrilled to announce that Ted Ecclestone has accepted the role of Vice Chair and Lisa Tracey is stepping into the role of Secretary.

Finally, the entire Board continues to be extremely grateful for the leadership of our Executive Director, Dr. Sara Cumming. Sara and her team are inspiring to work with and the incredible results we achieve for our participant families is a direct result of their commitment and dedication to our work. We are in the middle of a strategic plan that will fundamentally change the way we deliver our services and offer the kind of stable housing that will transform the lives of our participants. I cannot think of a more capable leader than Sara to take the organization on this journey. Thank you Sara and the entire HSH team for everything you continue to do.

I want to thank each one of our donors and stakeholders who have volunteered, sponsored and supported Home Suite Hope over the past two years. My role as Chair has been incredibly rewarding and I look forward to continuing to be a proud and vocal stakeholder of Home Suite Hope for many years to come.

Thank you for your continued support of Home Suite Hope and I again wish all of you a safe and healthy year to come.

Barrie Carlyle
HSH Board Chair



STAFF AND BOARD TEAM

HSH STAFF TEAM 2021



Sara Cumming
Executive Director



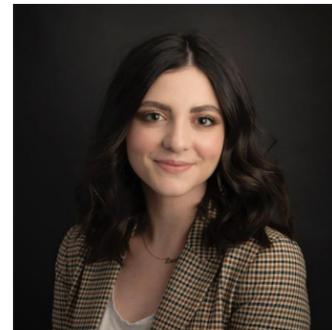
Krystal Valencia
Director of Development



Catherine Villasenor
Program Manager



Nikkian Hanson
Case Manager



Leah Burton-Saliba
Case Manager



Sarah Gillen
Program Coordinator



Angela Blackburn
Administrative Assistant



Katelyn Zaoral
Development Assistant



Izabel Rader
Bookkeeper

2021 HSH BOARD OF DIRECTORS



Barrie Carlyle
Chair of Board of Directors
Member of HSH Human
Resources Committee



France Fournier
Vice Chair of the Board
Chair of the Governance
Committee



Lisa Garland
Treasurer
Chair of the Finance Committee



Elizabeth Young
Member of HSH
Governance Committee



Navia Sharma
Member of Fundraising and
Outreach Committee



Mary Sheridan
Chair of Fundraising and
Outreach Committee



Blake J. Hampton-Davies
Chair of the Affordable
Housing Sub-committee
Member of Finance
Committee



Burhana Bello-Ayorinde
Member of Governance
Committee



Ted Ecclestone
Member of Finance
Committee



Sasha Hanson
Board Member



Sharon Richardson
Chair of the HR
Committee



Troy McLean
Board Member

Non-Director Members (2021)

- Catherine Meagher, Board Secretary and member of Governance Committee
- Lisa Tracey, member of Governance Committee
- Chuck Scott, member of Affordable Housing Sub-Committee
- Leena Sharma-Seth, member of HR Committee
- Kellie Speakman, member of Fundraising and Outreach Committee
- Peter Kolisnyk, member of Fundraising and Outreach Committee
- Myla Ng, member of Fundraising and Outreach Committee
- Mark Shufflebottom, member of Affordable Housing Sub-Committee
- Melani Bastians, member of Affordable Housing Sub-Committee



MESSAGE FROM OUR INCOMING BOARD CHAIR

It is with great honor that I step into the role of Board Chair at Home Suite Hope. I have been involved with Home Suite Hope for over 10 years with my first experience being a soup provider at the annual Empty Bowls Event. In 2018, I joined the Board of Directors and have had the privilege of working with an extraordinary group of dedicated volunteers and a passionate staff who know that a helping hand is better than a handout.

I did not experience homelessness as a child but came remarkably close. I was lucky, financial and emotional family support diverted us and me to a different path. This lived experience is why our mission, and specifically the concept of wraparound services to help single parent families get on a path to stability, is so very important to me.

Thank you to our Home Suite Hope families, supporters and my fellow Board members for their support and belief in our work.

Lastly, a heartfelt thank you to Barrie Carlyle for his leadership through two years of virtual meetings and Sara Cumming for her vision and belief that Home Suite Hope can and will accomplish more to support single parent families in Halton.

Stay tuned and follow along as we embark on a year of new and exciting initiatives.

FRANCE FOURNIER
HSH Board Chair 2022

**BE A
PARTNER IN
CHANGE.
LIVE A LIFE OF
IMPACT.**

Follow us at:

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 [Home Suite Hope Shared
Living Corp.](https://www.linkedin.com/company/home-suite-hope-shared-living-corp)

Contact Us:

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Unit 1, Oakville, ON L6M 2Y1

Phone: (905) 339-2370

E-mail: info@homesuitehope.org

Website: www.homesuitehope.org

Charitable Registration Number:

85975 5308 RR001